GR-20040715161603001-0100

Reservation in service for the physically handicapped persons.

GOVERNMENT OF MAHARASHTRA
General Administration Department,
Resolution No. SRV-1077/3576/1433/XVI-A,
Mantralaya, Bombay-400 032, Dated the 23rd May 1978.

RESOLUTION

The question of reservation of vacancies for appointment of physically handicapped persons in State services etc. was under consideration of Government for some time past. Government has now decided that one percent vacancies each for the blind, the deaf and the orthopaedically handicapped in Class III and Class IV services of Government and comparable posts in the Public Sector Undertakings, Local Bodies to be filled in by direct recruitment in any year should be reserved for being filled in by these persons. The percentage of reservation specified above should be inclusive of 80% reservation made by Government under Government Resolution, General Administration Department, No.SRV-1071/6454-D, dated the 29th March 1972, for persons belonging to the weaker sections of the community.

2. Since the number of posts in several cadres is small and the vacancies may not occur frequently, it may not become feasible in several cases to apply the aforesaid reservation to each category of posts individually. Government is, therefore, pleased to direct that the reservation for the physically handicapped persons should be made applicable to the total vacancies arising in a particular calendar year in all Class III and Class IV posts as a whole and not against each category of posts and that for this purpose, all the Class III/Class IV posts controlled by a single appointing authority should be taken together as a whole.

3. The definition of the categories of the handicapped for purposes of reservation in employment are given in the Annexure 'A' to this Resolution. For appointment to reserved posts, the physically handicapped persons should possess the prescribed qualifications for the posts and should have the capacity to perform the duties of the posts to which they are to be appointed, the latter to be certified by the Medical Boards for the physically handicapped. The categories of posts to which such persons should be held eligible for appointment are indicated in Annexure 'B' to this Resolution. These categories should be treated as merely illustrative and not exhaustive. It will be the duty of the Medical Board to satisfy itself whether with the residual physical capacity, the physically handicapped person under examination would be in a position to perform the specific duties of the post to which he is to be appointed.

4. Government had decided that the upper age limit prescribed for recruitment should be relaxed upto 45 years in the case of physically handicapped persons if they are otherwise suitable and have the necessary capacity to perform the duties of the posts.

5. It has also been decided that in the event of such persons not being available to fill up the vacancies, the shortfall should be made good by resorting to normal procedure of recruitment.

There should be no carry over from year to year on account of unfilled vacancies for want of duly qualified persons among the physically handicapped.

6. So far as posts and services under Government are concerned, these orders will apply to recruitment to posts and services which are outside the purview of the Maharashtra Public Service Commission.

7. The Mantralaya Departments are requested to take suitable steps to implement these orders so far as the Public Sector Undertakings under their administrative control are concerned.

8. The Rural Development Department is requested to issue suitable orders in respect of the posts under the Zilla Parishads.

9. The Urban Development and Public Health Department is requested to issue similar orders in respect of posts under the Municipal Corporations and Municipal Councils.

10. This Resolution issues with the concurrence of the Finance Department, vide its un-official reference No. CR 360/78/SER-9, dated the 11th May 1978.

By order and in the name of the Governor of Maharashtra,

C.A. SARANGDHAR,
Under Secretary to Government.

To

The Secretary to the Governor,
The Secretary to the Chief Minister,
The Personal Assistants to all Ministers/Ministers of State,
The Secretary, Maharashtra Public Service Commission, Bombay,
*The Registrar, Office of the Lokayukta and Upa-Lokayukta, Bombay,
*The Prothonotary and Senior Master, High Court, Bombay,
*The Registrar, High Court, Appellate Side, Bombay,
The Accountant General, Maharashtra I, Bombay,
The Accountant General, Maharashtra II, Nagpur,
The Pay and Accounts Officer, Bombay,
The Resident Audit Officer, Bombay,
The Director of Employment, Bombay,
All Other Heads of Departments and Heads of Offices under the several Departments of the Mantralaya,
The Social Welfare, Cultural Affairs, Sports and Tourism Department,
The Rural Development Department,
The Urban Development and Public Health Department,
The Finance Department,
All Other Departments of the Mantralaya.

*By letter.

No. of 1978.

Copy forwarded for information and guidance to -

ACCOMPANIMENT TO GOVERNMENT RESOLUTION, GENERAL ADMINISTRATION DEPARTMENT, NO. SRV-1077/3576/1433/XVI-A, DATED THE 23rd MAY 1978.

.....

ANNEXURE - 'A'

Definitions of the categories of the Handicapped for purposes of reservation in employment.

THE BLIND :

The blinds are those who suffer from either of the following conditions :-

(a) Total absence of sight;

(b) Visual acuity not exceeding 6/60 or 20/20 (snellen) in the better eye with correcting lenses;

(c) Limitation of the field of vision subtending an angle of 20 degrees or worse.

THE DEAF :

The Deaf are those in whom the sense of hearing is non-functional for ordinary purposes of life. They do not hear, understand sounds at all events, with amplified speech. The cases included in this category will be those having bearing loss more than 90 decibles in the better ear (profound impairment) or total loss of hearing in both ears.

THE ORTHOPAEDICALLY HANDICAPPED:

The Orthopaedically handicapped are those who have a physical defect or deformity which causes an interference with the normal functioning of the bones, muscles and joints.

ANNEXURE - 'B'

(a) Persons who have lost one hand and one upper limb.	Clerk, Liftman, Messenger or Tracer.
(b) Persons lame in one leg.	Clerk, Typist, Junior Architectural Assistant, Draftsman, Assistant Draftsman, Tracer, Computor or Daftary.
(c) Persons deaf but with good eye sight 6/6 with corrections.	Typist, Mali, Dhobi, Sweeper.
(d) Persons deaf but possessing eye sight 6/12, 6/24 with corrections.	Mali, Dhobi, Barbers, Cook-mate, Sweeper.
(e) Persons blind but with good hearing.	Masseur.
(f) Persons deaf and mute but with good eye sight i.e. 6/6 with corrections.	Tailor, Carpenter, Sweeper or Computor.

H-541(1,200-9-86)-2.